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Edentity Development of College Students

Advancing Frameworks for Multiple Dimensions of Identity

SUSAN R.JONES-ELISAS. ABES FOREWORD BY MARCIA B. BAXTER MAGOLDA

TABLE 2.5 EVOLUTION OF IDENTITY THEORIES*

Theoretical Era	Primary Theorists and Scholars
Foundational Theories	Erikson (1959/1994, 1968) Sanford (1962) Marcia (1966) Chickering (1969) Chickering & Reisser (1993)
Socially Constructed Identities	Omi & Winant (1986) Gergen (1991) Frankenberg (1993) Weber (1998) Jones & McEwen (2000) Abes, Jones, & McEwen (2007)
Population-Specific Research	Cross (1971, 1995)—Black racial identity Cass (1979)—homosexual identity formation Josselson (1987)—women's identity development Root (1992)—mixed-race identity Wijeyesinghe (1992, 2012)—multiracial identity Helms (1993)—Black and White racial identity Phinney (1993)—ethnic identity development D'Augelli (1994)—lesbian, gay, and bisexual identity Fassinger (1998)—lesbian, gay, and bisexual identity Renn (2003)—mixed-race identity Liu, Soleck, Hopps, Dunston, & Pickett (2004)—social class
Multiple Identities	Reynolds & Pope (1991) Deaux (1993) Jones (1997)
Intersectionality	Collins (1991) Crenshaw (1991) Weber (2001, 2010) Andersen & Collins (2007b) Dill & Zambrana (2009a) Jones (2009) Abes (2012) Jones, Kim, & Skendall (2012)
Critical Theoretical Frameworks	Fuss (1989)—queer theory (QT) Butler (1990)—QT Lather (1991)—postmodern feminism Tierney & Rhoads (1993)—critical social science Britzman (1997)—QT Ladson-Billings (1998)—critical race theory (CRT) Solórzano, Ceja, & Yosso (2000)—CRT Talburt (2000)—poststructural Delgado & Stefancic (2001)—CRT Delgado Bernal (2002)—CRT, LatCrit Villalpando (2003)—LatCrit Lather (2007)—poststructural feminism Yosso, Smith, Ceja, & Solórzano (2009)—CRT

^{*}We direct readers to a comprehensive chart we developed for the fifth edition of *Student Services: A Handbook for the Profession* titled "Theories About College Students, Environments, and Organizations" (Jones, Abes, & Cilente, 2011, pp. 138–148). That chart is organized by theory family, whereas this one is presented to demonstrate the evolution of theories according to their particular approach and primary focus. This chart is intended to be not exhaustive, but rather illustrative of these different theoretical eras; it provides a few examples of leading scholars contributing to work during these epistemological and theoretical times.

Source: Reynolds & Pope, 1991, p. 179. Reprinted with permission of John Wiley & Sons, Inc.

Multiple Social Identities and Intersecting Identities

FIGURE 3.2 MULTIDIMENSIONAL IDENTITY MODEL

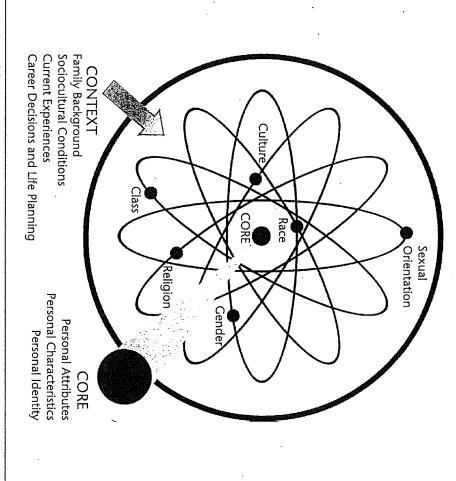
Identify with one aspect
of self
(society assignedpassive acceptance)

Identify with one aspect
of self
(conscious identification)
passive acceptance)

Identify with multiple
aspects of self
in a segmented fashion
(identity intersection)

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FIGURE 4.1 MODEL OF MULTIPLE DIMENSIONS OF IDENTITY



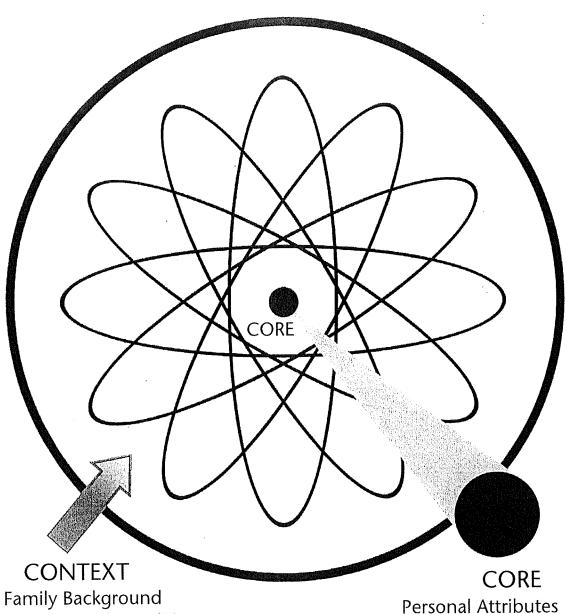
Source: Adapted from Jones & McEwen, 2000.

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Heart June

Sphrit

FIGURE 4.3 MMDI TEMPLATE



Family Background Sociocultural Conditions Current Experiences Career Decisions and Life Planning

Personal Attributes Personal Characteristics Personal Identity